









NEPBRIDGE SERVICES.

BRIDGING THE GAP...

- Recruitment Services
- SIA Approved Security Training Courses

Welcome to NEPBRIDGE SERVICES

Bridging the gap between skilled people and businesses for Security, Care, Cleaning and Hospitality jobs.

99

At NEPBRIDGE, we are more than a RECRUITMENT AGENCY

TABLE OF CONTENT

About NEPBRIDGE	04
Our Mission and Values	05
Use of This Proposal Booklet	06
Our Proposal	80
Why Choose Us?	10
Commitment to Diversity	13
Success Stories	14
Client Testimonials	18

About NEPBRIDGE

Nepbridge Recruitment Services is a reputable recruitment agency with a proven track record of connecting exceptional candidates with top-tier organisations across industries such as:



SECURITY



M CARE



WAREHOUSE



HOSPITALITY

& MORE..



Our team of dedicated and experienced recruiters possesses an in-depth understanding of the talent market, industry trends, and best recruitment practices. We take pride in our ability to identify and attract top talent, making us the perfect partner for your recruitment endeavours.

Our Mission and Values

At Nepbridge, our mission is to be your trusted partner in talent acquisition, ensuring that you have access to the best candidates who align perfectly with your organisation's culture and goals.

We uphold the following core values in everything we do:



EXCELLENCE

We are committed to delivering exceptional service and results, striving for excellence in every aspect of the recruitment process.



COLLABORATION

We believe in fostering strong partnerships with our clients, working together as a cohesive team to achieve mutual success.



INTEGRITY

We adhere to the highest ethical standards, maintaining transparency and honesty in all our interactions with clients and candidates.



DIVERSITY and INCLUSION

We celebrate diversity and value the unique perspectives and backgrounds that each individual brings to the workplace.

How to Use This Proposal Booklet

This Client Proposal Booklet has been carefully crafted to provide you with a comprehensive understanding of our recruitment services, methodologies, and the benefits of partnering with Nepbridge Recruitment Services. Here is a brief guide on how to make the most of this document:



Understanding Your Recruitment Needs and Providing Our Solutions:

In section 2, we will start by gaining insights into your specific recruitment requirements and wants, and how we can fulfil those.



Our Recruitment Solutions - Why Choose Us:

Section 3 highlights the key reasons why we are the ideal recruitment partner for your organisation.



Our Commitment to Diversity and Inclusion:

Section 4 explains our commitment to promoting diversity and inclusion in the recruitment process.



NEPBRIDGE Services Page No - 07



Client Testimonials and Previous Recruiting Success Stories:

In section 5, you will find testimonials from clients we have previously partnered with, and some successful events we have recruited for.



Client Onboarding Process:

Section 6 outlines the process of getting started with Nepbridge and what you can expect once you choose to work with us.





We hope that this Client Proposal Booklet serves as a valuable resource in your decision-making process. If you have any questions or require further information, please do not hesitate to reach out to our dedicated team. We are eagerly looking forward to the opportunity to partner with your organisation and make a significant impact on your recruitment success.

2. Our Proposal

2.1 Your requirements

We understand you're looking for the following:

- To find candidates with the right skill sets and background in the Security, Care, Cleaning or Hospitality industry.
- To reduce time and costs utilised on recruitment and candidate screening processes.
- To partner with an agency that can efficiently source, screen and present qualified candidates who align with the company's culture and values.



2.2 The Solution

With your business' needs in mind, we have curated a list of services we offer:

- An extensive talent network across various industries and job functions
- Industry expertise on all things recruitment
- Cost-effective recruitment solutions that will save you both time
 and money, allowing you to focus on other core operations
- Candidates screening and assessment services

Our recruitment team will assist you through every step of the process with customised solutions for all your unique hiring needs.



3. Our Recruitment Solutions - Why Choose Us?

At Nepbridge, we take immense pride in being a leading recruitment agency that specialises in providing tailored and efficient staffing solutions to our clients. Our mission is to connect exceptional talent with outstanding opportunities, empowering businesses to thrive and individuals to succeed.

3.1

Permanent Staffing

We understand the importance of finding the right permanent employees who will make a lasting impact on your organisation. Our team of skilled recruiters employs a comprehensive approach to source, screen, and present candidates who possess the ideal combination of skills, experience and cultural fit.

3.2

Temporary and Contract Staffing

When you need immediate support for projects, seasonal demands or temporary positions, our temporary and contract staffing solutions come to the rescue. We maintain an extensive network of skilled professionals who are ready to step in and contribute to your team's success, ideal combination of skills, experience and cultural fit.



3.3

Industry Expertise

With vast experience across four distinct industries, our recruiters possess in-depth knowledge that allows us to understand your specific needs and find candidates who fit seamlessly into your organisational culture.



Diverse Talent Pool

Αt Nepbridge, we strongly believe in the power of diversity and inclusion. Our extensive talent pool comprises individuals from across the globe and from various backgrounds, ensuring diverse range of candidates to meet your workforce needs.

3.5

Timely and Efficient Process

We recognise that time is of the essence in the recruitment process. Our streamlined procedures and dedicated team enable us to present top candidates promptly, helping you stay ahead in the competitive talent market.





Confidentiality and Data Security

We prioritise the confidentiality of our clients' information and adhere to stringent data security measures to protect sensitive data throughout the recruitment journey.



Customised Solutions

Our approach is centred around building strong client relationships. We take the time to understand your unique requirements and adapt our solutions to align with your business objectives.



Transportation Arrangements

We are also able to arrange for transportation for its candidates if needs arise. We ensure that our candidates are supported and given that extra helping hand to make their recruitment process run smoothly.



4. Our Commitment to **Diversity and Inclusion**

4.1 Diverse Candidate Pool

Nepbridge Recruitment Services actively seeks out and engages with candidates from diverse backgrounds, including individuals of different ethnicities, genders, ages and abilities. We have access to international talents who bring unique skill sets and experiences to your organisation.

4.2 Unbiased Selection Processes

Our recruitment processes are free from bias and discrimination as we conduct blind resume screening and objective assessment criteria to evaluate candidates fairly.

4.3 Partnering with Organisations Sharing Similar Values

Nepbridge frequently collaborates with organisations that also focus on promoting diversity and inclusion. This has helped us reach candidates from underrepresented groups and create meaningful connections with talented professionals from various backgrounds.



5. Our **Success Stories**

5.1 Security Personnel Recruitment

Nepbridge Recruitment Services is widely recognised for its extensive experience in recruiting security personnel for major events, including the Commonwealth Games, G7 Summit and Gurkha Cup. With a proven track record of providing top-notch security solutions, Nepbridge has successfully met the rigorous demands and high standards required for these prestigious events.





NEPBRIDGE Services Page No - 15

Nepbridge Services at Gurkha Cup – Face painting, Prize Wheels and More!



5.2 Commonwealth games

During the Commonwealth Games, Nepbridge played a crucial role in ensuring the safety and security of athletes, spectators, and officials from around the world. By carefully selecting and recruiting highly trained security staff, Nepbridge contributed to the smooth operation of the event and the overall safety of all participants.

5.3 G7 Summit

Αt the G7 Summit, Nepbridge demonstrated its expertise managing complex operations. The G7 Summit brings together leaders from the world's most powerful nations, making it a high-profile event with significant security challenges. Nepbridge's recruitment efforts involved identifying and hiring personnel with specialised skills and experience in handling VIP protection, crowd control, access control and threat assessment.

5.4 Gurkha Cup

Moreover, Nepbridge's involvement in Gurkha Cup 2023 showcases its ability to recruit security staff for sporting events. Gurkha Cup is a renowned football event that annually brings together Nepalese people from across the UK. Nepbridge's recruitment team meticulously selected security personnel who were adept at managing large crowds, maintaining order and ensuring the safety of players, officials, and spectators throughout the event.

Our successful track record in providing security staff for these prestigious occasions underscores our capability to handle diverse security needs with utmost proficiency.



5.5 Partnership with CROCUS

Thrilled to announce Nepbridge Services' continued partnership with Crocus!

Since 2022, we've been providing top-notch staff support: Over 65 seasonal and 14 full-time staff in our first year, and in 2023, we upped the game with 70+ pickers & packers and 12 full-time staff!

With transport facilities, holiday pay, sick pay, and pension benefits, we ensure our seasonal workers are well taken care of. Here's to many more years of collaboration and growth!





"Working with Nepbridge has been a positive experience overall. They have consistently demonstrated professionalism, responsiveness, and dedication to meeting our company's needs. Their communication is clear and timely. making collaboration smooth and efficient. I would certainly recommend Nepbridge's services to other companies. Their commitment to delivering high-quality solutions and their proactive approach to customer satisfaction make them a reliable partner for any business."



Bartosz Dalida

Crocus Warehouse General Manager

Get in contact with us for services such as:

- Warehouse & Production Operatives
- ◆ Pickers & Packers
- Drivers
- Temporary Labour Supply



6. Client **Testimonials**



Fantastic recruitment agency! First Nepalese recruitment agency in the UK and they are really setting high standards. Nepbridge care about the community and the people who're looking for employment. Great people and company.

Sanish Jwarchan





Professionalism, Quality, Responsiveness and Value. It is my personal experience that Nepbridge Services Ltd is the best firm in providing the SIA security training course. Thanks to all the staff and the director.

Narendra Yakha







My first experience with Nepbridge was wonderful, tutoring was superb and this is the right place to acquire a security/door supervisor course training before the SIA licence application. I would recommend those who need such courses as well.

Raaee Mewahang





Mehmood and his entire team were detailed, resourceful, very much updated with Highfields curriculum of learning. The top up course schedule is a sure bet, ill definitely introduce my colleagues and recommend Nepbridge Services skills of learning anytime.

Narendra Yakha

99

Thank You:)

We look forward to the possibility of collaborating with your organisation to identify and attract exceptional talent for your team. Should you have any questions or wish to discuss this proposal further, please do not hesitate to reach out.



Contact Us



Aldershot

- 01252 36 46 91
- 30 Grosvenor Road, Aldershot, GU11 3EB
- contact@nepbridge.co.uk

Ashford

- 01233 22 58 25
- Suite 2, First Floor, Henwood Pavilion, Ashford, Kent, TN24 8DH
- contact@nepbridge.co.uk